



PeopleSoft Terminology for New Users

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Finance

CURRENT	PEOPLESOFT
Account Number	Chart String
Adopted Budget	Original Budget
Budget Adjustment (BUDADJ)	Adjustment Budget
Budgets	Commitment Control
Commercial Warrant	Vendor Check (Commercial Warrant)
Date	Accounting Date
District Dictionary Account (DDACCT)	Chart Field Values
District Number	Business Unit
Function	Function (Program)
Goal	Goal (Class)
ID-Resource	Resource (Project)
Invoices	Vouchers
Location	Oper Unit (Operating Unit)
Master Dictionary Account (MDACCT)	SDCOE Custom Menu Item
Object	Account (Object)
Project Year	Budget Ref (Budget Reference)
Reference	Short Description
Revised Budget	Adjustment Budget
Standardized Account Code Structure (SACS)	Chart Field
School	Site (Department)
Validation Table (VALTBL)	Combo Code
Vendors	Suppliers



HCM

CURRENT	PEOPLESOFT
1 ST day not at work	Termination Date
Benefits System	HCM – Benefits Administration
Calendar Work Schedules	Work Schedules (T/L)
COBRA Participants	Person of Interest POI (not on payroll)
District	Business Unit (high level grouping), Company
District Financials and HR Systems	MITI / ORACLE / PEOPLESOFT
Effective Date of Action	Effective Dating
Employee Groups	Empl Class
Employee ID	EMPLID / Person ID
Encumber Vacant Position	Pre-Encumber
Extra Pay	Additional Pay
Extra Time Reporting	Exception Time
HMO, PPO, etc.	Benefits Plan Type
Hourly Time Reporting	Positive Time Reporting
Human Resources System	HCM – Human Resources
Immediate Supervisor/Manager	Direct Report / Reports To
Independent Contractor	Contingent Worker
Job Classification	Job Code (one to many)
Job Family	Job Function (to group job types)
Last Date Worked Field	First Date Not Paid
Leave System	HCM – Absence Management
Med, Dental, Vision, Life, FSA, etc.	Benefits Plan Type
Monthly Calendar	On Cycle Calendar
Multiple Positions	Job Indicator (primary/secondary)
Payroll Register	Payroll Register PAY002
Payroll System	HCM – Payroll North America
Personnel Action /Requisition Action and Reason	Action / Reason (H/R)
Position	Position (tied to job code-one to one)
Remittance Advice (Warrant Register)	Deduction Register PAY001
Retirees	Employees (job record)
Salary Schedule, Range, Step	Salary Admin Plan, Grade, Step
School – Physical Address	Location
School District, CC, SDCOE	Business Unit
Social Security Number	National ID
Stipends	Multiple Components of Pay
Template for Fixed Schedule	Time and Labor Elapsed Time
Time In – Time Out	Time and Labor Punch Time
Time Sheet	Time Reporting Code (TRC)
Time Sheet Process	Time and Labor (T/L)
Warrant	Employee Paycheck