

Everything You Need to Know About Combo Codes Since You Implemented PeopleSoft HCM

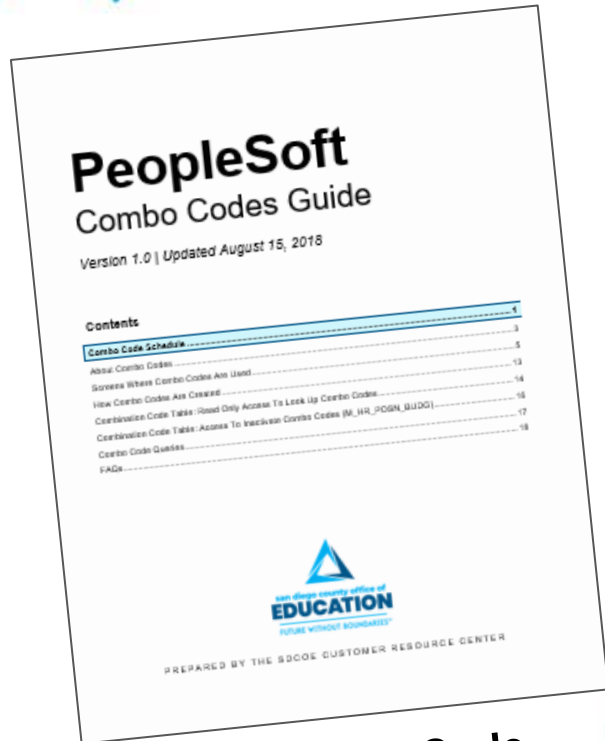
Presented by SDCOE EBS | August 16, 2018



Third Thursday Demo

Topics

1. Overview – What are combo codes? How do you read them? Which ones are used for suspense?
2. HCM screens where combo codes are used
3. How combo codes are created – high level overview
4. **NEW!** The revised combo code schedule
5. How to use the Combination Code Table to look up combo codes (and for those with access, how to inactivate)
6. Combo code queries
7. FAQs



**New Combo Code
Guide now available!**

About Combo Codes

Combination Code Table	
Set ID	09900
Process Group	FUND_OBJ
GL Combination Code	000392105

What are combo codes?

- Combination codes (Combo codes) are created and used in PeopleSoft HCM to identify a specific ChartString.
- Combo Codes are pointers to the ChartStrings consisting of a valid combination of **Fund**, **Resource**, **Goal**, **Function**, **Object**, **Site**, **Operating Unit**, and **Project Year** that have been budgeted in Finance.
- In HCM you do not enter each ChartField (Fund, Resource, etc.), you enter the combo code instead.
- Combo codes appear on the **DBT (Department Budget Table)**, **Timesheet**, **Additional Pay**, in **Absence Management**, and on the **PAF (Personnel Action Form)**.
- When payroll processes are run to create payroll journal entries that will be posted in Finance, combination codes are what identify the correct ChartStrings to be used.
- If you have access, you can search for (and with greater access, also inactivate) combo codes at **Main Menu > Set Up HCM > Product Related > Commitment Accounting > Budget Information > Combination Code Table**.
- Several combo code queries are also available.

How to Read a Combo Code and Description

Combination Code Table

Set ID 09900 **Combo Code = 392105**
Description = 010000630860077002400103600

Process Group FUND_OBJ

GL Combination Code 000392105

Combination Code Detail Find | View All First 1 of 1 Last

*Effective Date 07/01/2016 *Status Active

*Description 010000630860077002400103600

Short Desc 0100006308 Valid Value

ChartField Detail		
Fund Code :	0100	2 characters of Fund
Resource :	0000630	7 characters of Resource
Goal :	8600	4 characters of Goal
Function :	7700	4 characters of Function
Object :	2400103	7 characters of Object
Site :	600	3 characters of Site
Operating Unit :		3 characters of Oper Unit
Project Year :		TOTAL = 30 possible characters
Affiliate :		
Fund Affiliate :		
Resource Affiliate :		
Project :		
ChartField 2 :		

- This is **Combo Code 000392105** as seen on the Combination Code Table.
- Its Description is **010000630860077002400103600**, which is a concatenation of the Fund, Resource, Goal, Function, Object, Site, and Operating Unit.
- The Description can contain up to 30 characters.

Suspense Combo Codes

Suspense Combo Codes	For Districts	*For Charter Schools
Earnings Description: SUSPENSE ACCT FOR EARNINGS	000019394	000385674
Deductions Description: SUSPENSE ACCT FOR DEDUCTIONS	000019393	000385675
Taxes Description: SUSPENSE ACCT FOR TAXES	000019392	000385676

*Notes about Charter School combo codes:

- The combo codes listed for “Districts” are used by the following charters: 030, 073, 077, 179 (These charters use fund 0100)
- The combo codes listed for “Charter Schools” are used by the following charters: 022, 092, 165 (These charters use fund 6200)
- Combo codes 648981, 648982, 648983 are used by the following charter: 012 (This charter uses fund 6209)

Screens Where Combo Codes Are Used

Combo Codes are used on the DBT (Department Budget Table), Timesheet, Absence Event, Create Additional Pay, and on the PAF (Personnel Action Form)

DBT (Department Budget Table)

EARNINGS TAB

Example of how combo codes appear on the DBT Earnings tab – there are 2 combo codes and their descriptions listed.

Dept Budget Date
Dept Budget Defaults
Dept Budget Earnings
Dept Budget Deductions
Dept Budget Taxes

Set ID 09900
Department 300
Integrated Technology Services
Fiscal Year 2019

Budget Begin Date 07/01/2018
Offset Group 099OG

Budget End Date 06/30/2019

Budget Cap
 Per Budget Level
 Per Earn/Tax/Ded

Level
Find | View All
First 1 of 1 Last

Department
 Position Pool
 Jobcode
 Position
 Appointment

Position Number 10998521
Systems Analyst

Effective Date 07/01/2018
Eff Seq 0
Status Active
Date Entered 07/11/2018

Earnings Cap 0.00
Currency USD

Earnings Distribution
Personalize | Find | [Grid Icon] | [Print Icon]
First 1-2 of 2 Last

Combination Code

Earnings Code	Sequence Number	ChartField Details	Combination Code	Combination Code Description	Fiscal Year Budget Amount	Distribution %	Earnings Code Description
1	1	ChartField Details	000011907	010000360860077002400000300		100.000	
2	TIM	ChartField Details	000012146	010000360860077002400103300		100.000	Time Administration Only

DBT (Department Budget Table)

EARNINGS TAB – ADDITIONAL PAY

Example of how a combo code for the “EDS Extended Day STRS” additional pay shows on the DBT.

Dept Budget Date | Dept Budget Defaults | Dept Budget Earnings | Dept Budget Deductions | Dept Budget Taxes

Set ID 09900 Department 858 JCCS S/C Monarch School Fiscal Year 2019

Budget Begin Date 07/01/2018 Offset Group 099OG **Budget Cap**

Budget End Date 06/30/2019 Per Budget Level Per Earn/Tax/Ded

Level Find | View All First 1 of 1 Last

Department Position Pool Jobcode Position Appointment

Position Number 10996938 Career Academy Teacher

Effective Date 07/01/2018 Eff Seq 0 Status Active Date Entered 06/25/2018

Earnings Cap 0.00 Currency USD

Earnings Distribution Personalize | Find | | First 1-2 of 2 Last

Additional Pay on the DBT

Earnings Code	Sequence Number	ChartField Details	Combination Code	Combination Code Description	Fiscal Year Budget Amount	Distribution %	Earnings Code Description
1	EDS	2	ChartField Details	001004732	010000001600010001100000858	100.000	Extended Day STRS
2		1	ChartField Details	001004732	010000001600010001100000858	100.000	

DBT (Department Budget Table)

SEARCHING FOR A COMBO CODE

This is what it looks like when searching Combo Code 11907 on the DBT. Note that you do not need to enter the combo code (above) and ChartFields (below) – you can search by one or the other.

Search Combination Codes

Search by combo code, if desired

Search by ChartFields

Fund Code <input style="width: 80%;" type="text" value="0100"/>	Project Year <input style="width: 80%;" type="text"/>
Resource <input style="width: 80%;" type="text" value="0000360"/>	Affiliate <input style="width: 80%;" type="text"/>
Goal <input style="width: 80%;" type="text" value="8600"/>	Fund Affiliate <input style="width: 80%;" type="text"/>
Function <input style="width: 80%;" type="text" value="7700"/>	Resource Affiliate <input style="width: 80%;" type="text"/>
Object <input style="width: 80%;" type="text" value="2400000"/>	Project <input style="width: 80%;" type="text"/>
Site <input style="width: 80%;" type="text" value="300"/>	Project <input style="width: 80%;" type="text"/>
Operating Unit <input style="width: 80%;" type="text"/>	

Combination Code / ChartFields		Combo code and Chartfields appear in results							
Select	GL Combo Code	Fund Code	Resource	Goal	Function	Object	Site	Operating Unit	Project Year
1	000011907	0100	0000360	8600	7700	2400000	300		

DBT (Department Budget Table)

Dept Budget Date | Dept Budget Defaults | **Dept Budget Earnings** | Dept Budget Deductions | Dept Budget Taxes

Set ID 09900 Department 000 No Division Fiscal Year 2019

Earnings Cap 0.00 Currency USD

Earnings Distribution Personalize | Find | First 1-2 of 2 Last

Earnings Code	*Sequence Number	ChartField Details	Combination Code	Combination Code Description	Fiscal Year Budget Amount	Distribution %	Earnings Code Description
1	TIM 20	ChartField Details	000402766	013110409485010001100102407		100.000	Time Administration Only
2	1	ChartField	000019394	SUSPENSE ACCT FOR EARNINGS		100.000	

Dept Budget Date | Dept Budget Defaults | Dept Budget Earnings | **Dept Budget Deductions** | Dept Budget Taxes

Set ID 09900 Department 300 Integrated Technology Services Fiscal Year 2019

Effective Date 07/01/2018 Eff Seq 0 Status Active Date Entered 07/11/2018

Deduction Budget Cap 0.00 Currency USD

Deduction Distribution Personalize | Find | First 1 of 1 Last

Sequence Number	ChartField Details	Combination Code	Combination Code Description	Distribution %
1	1	000019393	SUSPENSE ACCT FOR DEDUCTIONS	100.000

Dept Budget Date | Dept Budget Defaults | Dept Budget Earnings | Dept Budget Deductions | **Dept Budget Taxes**

Set ID 09900 Department 300 Integrated Technology Services Fiscal Year 2019

Effective Date 07/01/2018 Eff Seq 0 Status Active Date Entered 07/11/2018

Tax Budget Cap 0.00 Currency USD

Tax Distribution Personalize | Find | First 1 of 1 Last

Sequence Number	ChartField Details	Combination Code	Combination Code Description	Distribution %
1	1	000019392	SUSPENSE ACCT FOR TAXES	100.000

SUSPENSE COMBO CODES

These are examples of how Suspense combo codes look on the DBT.

- **Earnings:** 19394 SUSPENSE ACCT FOR EARNINGS
(Charter Schools = 385674)
- **Deductions:** 19393 SUSPENSE ACCT FOR DEDUCTIONS
(Charter Schools = 385675)
- **Taxes:** 19392 SUSPENSE ACCT FOR TAX
(Charter Schools = 385676)

Timesheet

Previous Week Next Week

0.00 Print Timesheet

Fri 6/17	Sat 6/18	Sun 6/19	Total	Time Reporting Code	Type	Business Unit	Combination Code
<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text" value=""/>		09900	<input type="text" value="000012776"/> <input type="text" value="010000360860077002300000300"/>

Variable Time

Personalize Find 1 of 1
Description
Comments

Timesheet for Absence Entry (Absence Tab)

[Favorites](#) > [Main Menu](#) > [Manager Self Service](#) > [Time Management](#) > [Report Time](#) > [Timesheet](#)

ORACLE

Timesheet

Employee ID: [Redacted] Position # 30005839 Senior Payroll Technician

Empl Record 0 Earliest Change Date 09/01/2018

*View By: Previous Week Next Week
 *Date:

Reported Hours 0.00

From Monday 08/13/2018 to Sunday 08/19/2018

Mon 8/13	Tue 8/14	Wed 8/15	Thu 8/16	Fri 8/17	Sat 8/18	Sun 8/19	Total Time Reporting Code

[Reported Time Status](#) [Summary](#) **[Absence](#)** [Exceptions](#) [Payable Time](#)

Absence Events

Select	*Start Date	End Date	Absence Name	Reason	Duration	Unit Type	Details	Status
<input type="checkbox"/>	08/13/2018	08/13/2018	Sick	Select Absence Reaso	Hours		Details	New

SS Create Absence Req

Absence Event Details

Senior Payroll Assistant

Instructions: Enter Start Date, End Date, and Absence Name. Then complete the rest of the required fields before returning to the Timesheet page.

Absence Detail

*Start Date: 08/13/2018 End Date: 08/13/2018 Original Start Date: 08/13/2018
 Filter by Type: All *Absence Name: Sick Reason: Select Absence Reason Partial Days: None
 Duration: [] Hours Current Balance: 805.49 Hours**

Additional Information

Combo Code: []

Comments

Reporter Comments: []

Absence Event

Oracle EBS Interface

Employee ID: [Redacted] Empl Record: 0 Name: [Redacted]

From: 05/17/2018 Through: 11/13/2018 Refresh Forecast

*Absence Take	Description	*Begin Date	End Date	Partial Hours	*Process Action	Voided	Original Begin Date	Details	Entry Source
SD_VAC_AT	Vacation	07/02/2018	07/06/2018	1.00	Normal	<input type="checkbox"/>	07/02/2018	Details	Manager Timesheet

Absence Event Input Detail

Absence Take: SD_VAC_AT Absence Type: Vacation

Absence Reason: [Redacted] Event Priority: 0

Entry Source: Manager Timesheet Last Updated: 07/11/2018

Workflow Status: Approved Process Status: Finalized

*Process Action: Normal Calendar Group ID: 2018-08

Voided Indicator Process Date: 08/13/2018

Manager Approved First Processed Date: 07/12/2018

Absence Begin / End Data

*Begin Date: 07/02/2018

End Date: 07/06/2018

Original Begin Date: 07/02/2018

Partial Days: Start Day Only

Start Day Hours: 1.00 Start Day is Half Day

User Defined Fields

User Defined Fields 1

Combo Code: [Redacted]

Comments

OK Cancel Refresh

Create Additional Pay

Favorites ▾ Main Menu ▾ > Payroll for North America ▾ > Employee Pay Data USA ▾ > Create Additional Pay

ORACLE
 Create Additional Pay

Employee [] Empl ID [] Empl Record 0

Additional Pay Find | View All First 2 of 2 Last

*Earnings Code XAR Xtra Curr Activity-Cert

Effective Date Find | View All First 1 of 1 Last

*Effective Date 08/01/2018

Payment Details Find | View All First 1 of 1 Last

*Addl Seq Nbr 1 End Date []

Rate Code [] Reason Not Specified

Earnings \$2,000.00

Hours [] Hourly Rate []

Goal Amount [] Goal Balance []

Sep Check Nbr []

OK to Pay Percent of Base Prorate Additional Pay

Applies To Pay Periods
 First Second Third Fourth Fifth

Job Information

Employee Type Salaried Standard Hours 40.00
 Compensation Rate \$4,775.238600 Frequency Monthly

Default Job Data

Position 30005839
 Business Unit 06100 Poway Unified
 Department 225 Payroll
 Job Code 23571 Senior Payroll Assistant
 Combination Code
 GL Pay Type
 Shift Not Applicable

Job Data Override

Position []
 Business Unit []
 Department []
 Job Code []
 Combination Code [] [Edit ChartFields](#)
 GL Pay Type []
 *Addl Shift Use Job Shift

ChartField Common Component

ChartField Details

Employee ID []
 Combination Code []

Search Options
 Combination Codes

ChartField Detail													
Fund Code	Resource	Goal	Function	Object	Site	Operating Unit	Project Year	Affiliate	Fund Affiliate	Resource Affiliate	Project	Project	Project
[]	[]	[]	[]	[]	[]	[]	[]	[]	[]	[]	[]	[]	[]

PAF (Personnel Action Form)

Request Type: New Position

Request ID: NEW

Section I: Please note - There are two sections to this PAF, please complete as many fields within these sections as applicable.

Date:

Reason Code: NEW New Position

Department:

*Business Unit: Ramona Unified

*Full/Part Time:

Location:

Reg/Temp:

Reports To:

Standard Hours:

FTE:

*Budget String / Combo Code	Line Number	Percent of Distribution	SetId	Fund Code	Resource	Goal	Function	Object	Site	Operating Unit	Project Year
<input type="text" value="000328576"/>		<input type="text" value="0.000"/>	04900	0100	6520000	5750	1190	5200000	916	916	

Justification:

How Combo Codes Are Created

How Combo Codes Are Created

HIGH LEVEL OVERVIEW

Online Districts:

Enter budget in Finance

Offline Districts ("HCM Only"):

Upload a file to FTP site
and run M_COMBO_
LOAD

A process runs 4x per day
to create the combo code

- See the schedule for specific times.

Combo code is available in
HCM

- You do not manually create combo codes. Combo Codes are created by a process consisting of multiple jobs that run in both PeopleSoft Finance and HCM.
- The process is slightly different for offline districts compared to online ones. An "Online District" is a district that uses PeopleSoft Finance. An "Offline District" is one that does not use PeopleSoft Finance, and only uses PeopleSoft HCM.

How Combo Codes Are Created

Additional Information about New Salary ChartStrings

- **A note about budget journals:** When creating combo codes for new salary ChartStrings, a budget entry is created in the Finance Commitment Control module.
- All parts of the salary distribution need to have at least a \$0 budget to ensure that none of the pay will post to suspense. PeopleSoft creates a separate combo code for each salary line and fringe/labor-related cost.
- Be sure to create a budget for all object codes beginning with a “1,” “2,” and “3” that you will need.
- **Helpful tip:** Consider adding all available 3000 object codes to these entries to avoid the occasional occurrence of a teacher who pays into Social Security, for example.

How Combo Codes Are Created

Additional Notes for Offline Districts

- **Offline Districts:** New ChartField values must be entered in the Finance module before the HCM processes will consider the field valid for creating a combo code.
- These fields can be added in Main Menu > Set Up Financials/Supply Chain > Common Definitions > Design ChartFields > Define Values > ChartField Values.
- The process to create the new ChartFields is listed on the Combo Code Schedule.

Combo Code Schedule – EFFECTIVE 9/4/18

CYCLE	FINANCE					IB	HCM			
	A	B	C	D	E		F	G	H	I
	ChartField Cutoff Time	FS_CEBD (2 hrs)	SEC_BLD (5 min)	Combo Code Process START TIME	M_COMBO_INTF (5 min)		OFFLINE DISTRICTS ONLY: CUTOFF TIME	EOP_PUBLISHF and EOPOFFLN (5 min)	BUD003 (95 min)	Combo Code Process END TIME
	Create a new ChartField or modify an existing one by this time.	This process applies only to new ChartFields. Uses the new ChartField to update the combo edit table.	This process applies only to new ChartField objects. Applies ChartField security if the new ChartField is an object.	Post budgets by this time. For new ChartFields, Steps B and C must both be done before you can post a budget journal.	Finds every new ChartString that has been added in the last 10 days and places it on a table that Step H will use.	INTEGRATION BROKER IB moves info into HCM Staging Table	Offline Districts must upload to FTP and run M_COMBO_LOAD by this time.	Takes the data in the table populated by Step E and places it in an HCM table. Offline Districts: EOPOFFLN runs.	Uses the data in the HCM table to create combo codes.	The new combo code is ready for use at or by this time.
1	3:00 am	3:00-5:00 am	5:10-5:15 am	6:00 am	6:00-6:05 am		6:00 am	6:15-6:20 am	6:30-8:05 am	8:05 am
2	6:00 am	6:00-8:00 am	8:10-8:15 am	9:00 am	9:00-9:05 am		9:00 am	9:15-9:20 am	9:30-11:05 am	11:05 am
3	9:00 am	9:00-11:00 am	11:10-11:15 am	12:00 pm	12:00-12:05 pm		12:00 pm	12:15-12:20 pm	12:30-2:05 pm	2:05 pm
4	12:00 pm	12:00-2:00 pm	2:10-2:15 pm	3:00 pm	3:00-3:05 pm		3:00 pm	3:15-3:20 pm	3:30-5:05 pm	5:05 pm

Combination Code Table

How to Look Up Combo Codes (Read Only)

Combination Code Table

Enter any information you have and click Search. Leave fields blank for a list of all values.

Find an Existing Value

Search Criteria

Set ID begins with 09900

Process Group begins with

Hash function begins with

GL Combination Code begins with

Description begins with

Search Additional Chartfields =

Object begins with

Site = 600

Resource begins with %630

Product begins with

Fund Code begins with

Function begins with

Goal begins with

Operating Unit begins with

Include History Case Sensitive

Search Clear Basic Search Save Search Criteria

These are the combo codes

The descriptions are typically a concatenation of the ChartFields

SEARCH RESULTS: Click any result to see the combo code and its account string components in the right order.

Set ID	Process Group	GL Combination Code	Description	Object	Site	Resource	Product	Fund Code	Function	Goal	Source Type	Category	Subcategory
09900	FUND_OBJ	000387490	010000630860077003712000600	3712000	600	0000630	(blank)	0100	7700	8600	(blank)	(blank)	(blank)
09900	FUND_OBJ	000387907	010000630860077003122000600	3122000	600	0000630	(blank)	0100	7700	8600	(blank)	(blank)	(blank)
09900	FUND_OBJ	000388112	010000630860077003132000600	3132000	600	0000630	(blank)	0100	7700	8600	(blank)	(blank)	(blank)
09900	FUND_OBJ	000388241	010000630860077003222000600	3222000	600	0000630	(blank)	0100	7700	8600	(blank)	(blank)	(blank)
09900	FUND_OBJ	000388531	010000630860077003402000600	3402000	600	0000630	(blank)	0100	7700	8600	(blank)	(blank)	(blank)
09900	FUND_OBJ	000388580	010000630860077005200001600	5200001	600	0000630	(blank)	0100	7700	8600	(blank)	(blank)	(blank)
09900	FUND_OBJ	000389474	010000630860077003602000600	3602000	600	0000630	(blank)	0100	7700	8600	(blank)	(blank)	(blank)

1. Navigate to the **Combination Code Table**.
2. In the **Set ID** field, enter your district #. This is required.
3. Enter the desired parameters for **Fund Code, Resource, Goal, Function, Object, Site, Operating Unit, or Project Year**.
TIP: If you are having a difficult time obtaining results, start with fewer parameters. In the example, we searched for all combo codes for Site 600 that contain 630 in the Resource (entered as %630).
4. Click **Search**. Review the search results. Click any result to open the window that will clearly show the account string components in the right order and the combination code.

How to Inactivate Combo Codes (M_HR_POSN_BUDG role only)

Combination Code Table

Set ID 04000
Process Group FUND_OBJ
GL Combination Code 000002700

Combination Code Detail Find | View All First 1 of 1 Last

*Effective Date 07/01/2015 [31] *Status Active [v] +

*Description 0100000000000311012000000000 **BEFORE**

Short Desc 0100000000 [x] Valid Value

Combination Code Detail Find | View All First 1 of 2 Last

*Effective Date 05/13/2016 [31] *Status Inactive [v] + -

*Description 0100000000000311012000000000 **AFTER**

Short Desc 0100000000 [x] Valid Value

- IMPORTANT! FIRST REMOVE THE COMBO CODE FROM ANY DBT.** Find each Position that uses that combo code (use M_HR_POSIT_COMBO_ACCTS_LIST query). Then go to the DBT and remove the combo code by adding a row with new effective date and deleting the combo code (or changing it to a different one). If you don't do this part, during payroll distribution it would find the inactive combo code and most likely hit suspense.
- Navigate to the **Combination Code Table**.
- To inactivate a combo code:
 - Find it
 - Click plus sign (+)
 - Enter effective date
 - Change status to *Inactive*
 - Save

Combo Code Queries

Combo Code Queries

Query Name	Descr	Folder	Notes
M_HR_COMBO_ACCTS_LIST	Combo Codes and Account String	HR - DBT	This query is helpful for viewing all the available Combination Codes and associated ChartStrings.
M_HR_COMBO_ACCTS_LIST_DESCRIPT	Combo Codes, Descr, Acct Strg	HR - DBT	Same as _LIST above but with descriptions.
M_HR_COMBO_ACCTS_LIST_PROMPTS	Combo Code w/Chartfield Prompt	HR - DBT	This query returns the same columns/fields as M_KK_COMBO_ACCTS_LIST_DESCRIPT. The difference is that this query contains filters (prompts) at the top of the page so you can select which ChartFields to include.
M_HR_POSIT_COMBO_ACCTS_LIST	Combo Code List by Position	HR - DBT	Use this to find each position that uses a combo code
M_HR_DBT_EARN_TAB	DBT Earnings Tab w Combo Codes	HR - DBT	Listing of Combo Codes on the Earnings tab of each DBT.
M_HR_POSITION_DATA_AND_DBT	Position Data and DBT Info	HR - DBT	Use this query to identify inactive positions with active DBTs.

NOTE: As of August 2018, several queries listed on this table have a duplicate version that begins with M_KK. These will be phased out in the future. Moving forward, please use the ones that begin with M_HR.

FAQs

1. Why didn't my combo code get generated on time?

Human related

- For “online districts” that use PeopleSoft Finance, the user did not get the budget posted on time
- For “offline districts”, the user did not add ChartFields in Finance
- For “offline districts” that upload files, the user did not get the file loaded on time; did not complete their process on time; and/or the user did not complete the file correctly

System related

- Integration Broker (also called “IB”) failed – this is the piece that connects Finance to HCM
- One of the jobs on the schedule failed; or a job did not run
- One of the jobs on the schedule ran too long and that caused the next one to not be able to start on time

2. Where can I look to see if my combo code was created?

- Look on the Combination Code Table.
- Or run a query that lists combo codes.

3. Why is it important to deactivate combo codes that we no longer need?

- When payroll journals post into Finance, the journal posts whether an individual ChartString has been budgeted or not (meaning, there is an active combo code). Combo codes in Payroll live forever. They never die. You have to kill them. In Finance, you have to budget ChartStrings every year; they don't live forever. Therefore you can have an orphaned combo code in HCM that doesn't have a matching ChartString in Finance.
- If you use a combo code that no longer has a matching ChartString in Finance, the ChartString must be created in Finance before the transaction can be moved to another ChartString.
- If the line is not to be used anymore, then the combo codes for all fringe lines related to that salary line (1, 2, and 3000 object codes included) should be deactivated.