

Earnings Code Descriptions

Version 2.0 | May 3, 2018

This list shows the descriptions for earnings codes that may appear on employees' paychecks. NOTE: Not all organizations use all of these codes. Please contact your organization's Payroll Department for more information.

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| 1. ATO - Auto Allowance | 41. HSA - Housing Allowance | 81. PUA - PERS Only Uniform Allowance |
| 2. BIL - Bilingual Stipend | 42. HWR - Dept Head With Release | 82. PWR - PAR-With Release |
| 3. BND - Band | 43. HZP - Hazard Premium | 83. REG - Regular |
| 4. BNI - Benefit Incentive | 44. IBO - Insurance Buy Out | 84. RNC - Retirement Incentive |
| 5. BNR - BTSA-Without Release | 45. INS - Inservice Workshop | 85. RPW - PERS Retiree Subject Wages |
| 6. BPA - Back Pay Award | 46. JDA - Jury Duty Allowance | 86. RRP - Retro Pay |
| 7. BUS - School Bus Driver | 47. JDO - Jury Duty Offset | 87. RSW - STRS Retiree Subject Wage |
| 8. BWR - BTSA-With Release | 48. L10 - Exception Houly Longevity 10% | 88. RTB - Retiree with ER Benefits |
| 9. CBS - Certificated Bonus-DBS | 49. L12 - Exception Hrly Longevity 12.5% | 89. SCW - STRS Cash Balance Sub Wages |
| 10. CF2 - Café-Plan Cash 2 | 50. L25 - Exception Hrly Longevity 2.5% | 90. SDL - Shift Differential Lump Sum |
| 11. CF3 - Discretionary Funds | 51. L50 - Exception Hrly Longevity 5.0% | 91. SKD - Sick Differential |
| 12. CF4 - District Paid Benefit | 52. L75 - Exception Hrly Longevity 7.50% | 92. SLA - Negative Sick Leave Adjustment |
| 13. CFC - Café-Plan Cash | 53. LIC - LRT/Internet Class | 93. SLH - Neg Sick Adjustment - Hourly |
| 14. CMP - Comp Time | 54. LNG - Longevity | 94. SLP - SICKLVINC PERS |
| 15. CNC - Confidential Classified | 55. LTR - Lead Teacher | 95. SLS - SICKLVINC STRS |
| 16. COT - Coaching Overtime | 56. LWH - Leave without Pay Hourly | 96. SPC - Special Programs-Certificated |
| 17. CPO - Comp Pay Off | 57. LWP - Leave Without Pay | 97. SPO - Sick Leave Pay Off |
| 18. CST - Credential Stipend | 58. MEC - Mechanical Premium | 98. SPW - STRS-PEPRA Subject Wages |
| 19. DBW - STRS Defined Benefit Wages | 59. MIL - Mileage Allowance | 99. SRP - Salary Repayment |
| 20. DLY - Daily | 60. MPP - Military Pay PERS | 100. SRW - STRS Red Workload Subject Wage |
| 21. DPB - District Paid Benefits | 61. MSS - Master Stipend | 101. SSW - STRS Subject Wages |
| 22. DRT - Driver Training | 62. MTS - Math Stipend | 102. STP - Site Pay |
| 23. DST - Doctorial Stipend | 63. O25 - Overtime 2.5 | 103. TBN - Term'd w Benefits-Dedn Offset |
| 24. EAP - Educational Assistance Plan | 64. OC5 - Exception Hrly Out of Class 5% | 104. TMP - Termination Pay |
| 25. EAW - Employee Award | 65. ODS - OTH Degree Stipend | 105. TSD - Teacher Staff Development |
| 26. EDS - Extended Day STRS | 66. OFN - Off Schedule Without PERS | 106. TTS - Teacher TR-#STDNT |
| 27. EIP - Educational Incentive-PERS | 67. OLC - Overload-C.C. | 107. TTU - Teacher TR-Uniform |
| 28. EQA - Equipment Allowance | 68. ONS - Overnight Stipend | 108. TWP - Term With Pay |
| 29. EXA - Expense Allowance | 69. OOC - Out of Class | 109. UAP - Uniform AL-PERS |
| 30. FRX - Friday Rate | 70. OSP - Off Schedule Pay PERS | 110. UAS - Uniform AL-STRS |
| 31. FXC - Flex Credit Earnings | 71. OSS - Off Schedule Pay STRS-DBS | 111. UNT - Unit Stipend \$ |
| 32. GLM - Massage License | 72. OT1 - Overtime/Straight | 112. VPO - Vacation Pay Off |
| 33. GLN - Nursing License | 73. OT2 - Overtime/Double | 113. VPS - Vacation Pay Off, Suppl Tax |
| 34. H1 - Holiday/1.0 | 74. OT5 - Overtime/One and Half | 114. XAC - Xtra Curr Activity-Classified |
| 35. H2 - Holiday/Double | 75. PEW - PERS EPMC Subject Wages | 115. XAR - Xtra Curr Activity-Cert |
| 36. H25 - Holiday/2.5 | 76. PNR - PAR-Without Release | 116. ZER - Zero Earnings for AM |
| 37. HNR - Dept Head Without Release | 77. PPD - Performance Pay-DBS | |
| 38. HPP - Holiday Pay-PERS | 78. PPS - Performance Pay-STRS | |
| 39. HRE - Exception Hourly | 79. PPW - PERS-PEPRA Subject Wages | |
| 40. HRL - Hourly | 80. PSW - PERS Subject Wages | |