

HCM Panel (Open Forum)



Moderator: Tina Peterson (San Dieguito)

Panel: Laura Vaca (Poway), Sarah Vermillion (Oceanside), Melissa Satterlee (SDCOE District 90), Casey Choate (SDCOE Credentials), Jason Cohee (SDCOE EBS), Joan DeKoven (SDCOE EBS), Anthony Rodgers (SDCOE EBS), Mark Zecca (SDCOE EBS)



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Overview of Session

- Welcome & Introductions **(5 min)**
 - **Moderator:** Tina Peterson (San Dieguito)
- Where are we headed? **(15 min)**
 - Guest Speaker: Dr. Mark Zecca, SDCOE EBS
- HCM Panel Open Q & A **(40 min)**
 - **Format:** Open ended discussion
 - Audience participation/questions encouraged
 - To pose a new topic or question, write it on the card and pass it to the Moderator.
- Wrap up & Closing

Meet the Panel

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Anthony Rodgers (SDCOE EBS)

Mark Zecca (SDCOE EBS)

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Dr. Mark Zecca (SDCOE EBS): Where Are We Headed?

- Fluid
- Operationalize
- Self-Service
- Support Services

Challenge PS Systems that are mapped to Legacy or Manual Processes

- PAF
- DBT
- Encumbrance
- Training
- OCM Approach

Update and Reface PS with Fluid, a Web oriented Look and Feel for users

- Shift from the PS Classic View to the Fluid View
- 3-Screen (PC, Tablet, SmartPhone)

Establish the effort to Operationalize our Payroll Systems & Processes

- Payroll
- PBCS Cloud Budgeting
- Customization Reductions

Make the User experience based on Self-Service capabilities

- Correct History
- Time, Leave, & Substitution
- Benefits
- Project Mmgt

Update Support Services and Tools

- Phone/IM/Email/Social Connect
- Dedicated Training
- ServiceNow Incident System

The future looks bright!

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Session Notes

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<http://crc.sdcoe.net/peoplesoftconference>

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